



ANNUAL REPORT



20 21

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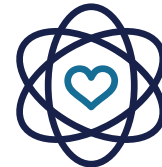
OUR VISION

To restore hope and develop people to a point of self-reliance.



OUR MISSION

We exist to transform the lives of the destitute, sick and vulnerable in South Africa through our Education, Health and Training projects.



OUR CORE VALUES

Team Integrity Compassion
Stewardship Professionalism

BOARD OF DIRECTORS – SOUTH AFRICA

Anthony Geard
Frank Christie
Monica Folscher
Gundo Maswime
Luyanda Ndlela
Alison Carvalheiro
Mark Volmink

BOARD OF DIRECTORS – UNITED KINGDOM

Jacqueline Torr
Allison Aldous
Jan Scholtz
Jo Terry
David Wartski

BOARD OF DIRECTORS – UNITED STATES

Helen Baxter-Southworth
Frank Christie
Anthony Geard
Lindsay Ngidiwe
Kirsten Henley
Mario Davis
Nonhlakanipho Msibi



MESSAGE FROM THE CHAIRMAN

This year, 2022, Thembalitsha Foundation will celebrate its 25th anniversary. In a time when so many organisations are finding it difficult to survive and are struggling to connect to their purpose, I'm proud of the tremendous work that our 60+ staff are doing in challenging circumstances. Thembalitsha's relevance in the society it serves remains high and I am convinced that we are living out our purpose, now as much as ever before, to bring hope and restore people to a place of self-reliance.

The achievements of Thembalitsha today are built on the foundations laid by our founders, Frank and Kate Christie, and previous and current leaders, such as Jan Scholtz who was chairman before me and Monica Folscher who has provided leadership and energy in her role as managing director for more than 6 years now. On behalf of all the Thembalitsha staff, I extend to them our gratitude for their visionary service.

During the last two years, Thembalitsha has consolidated its operations, stabilized its finances and rejuvenated its already exceptional human talent and robust processes. In particular, I would like to commend our wonderful project managers for stewarding their staff, operations and finances so well. Highlights include:

- Expanding to Grade R classes at both Agape and Thembani pre-schools.
- Exceptional matric results at School of Hope (91% in 2020 and 86% in 2021).
- Maintaining a high level of service at Mama Themba (despite restrictive access to the hospitals that we serve) and embracing the challenge of gender-based violence and teenage pregnancies through our counselling and support efforts.
- New training programs at Themba Training.

Notwithstanding the progress made, the emotional trauma and loss, lockdown restrictions and irregular work rhythms, have taken their toll on our staff. Regrettably, this has resulted in moral lapses and errors of judgment in isolated instances; these have compelled us to part ways with some employees. Thembalitsha Foundation maintains ethics of the highest order, for the sake of our beneficiaries and in fulfilment of our fiduciary care to donors and other stakeholders. On behalf of the board, I recommit myself to strengthening our culture and values in 2022.

I am encouraged to report that we ended 2021 with positive cash balances, before even accounting for the proceeds from recent property sales in Grabouw. In regard to the latter, it has been a long road to extract some value from the properties on which the Village of Hope and Themba Care Grabouw were formerly located and I extend my gratitude to Ferdi Joubert for his determination to see this process to the end despite his health challenges. We are hopeful that 2022 will break the multi-year trend of financial deficits!

In closing, I thank our dedicated staff for their considerable efforts and enthusiasm in the past year, despite in most instances their below-average (relative to industry norms) wages. May God's grace equip and strengthen us to do even better in the next year.

Anthony Geard
Chairman



MESSAGE FROM THE MANAGING DIRECTOR

“Hope for the best, plan for the worst”, characterised our outlook at the beginning of 2021 and led to the whole of the foundation being better prepared to deal with the challenges of the ongoing pandemic and related interruptions to service delivery, compared to 2020.

This can be mainly attributed to all managers meeting early in 2021 and making operational strategy decisions to guide us through 2021, in terms of adjusted operations, adjusted internal and external interfaces and managing Covid in the workplace. We proactively decided on taking on 2021 within the framework of the worst possible Covid restrictions and planned the year ahead, irrespective of the potential changing Covid landscape. This has significantly reduced uncertainty and increased confidence in our ability to deal with all and any challenges.

I am immensely proud of the organisational values that were in the forefront of all decisions, actions and services during 2021. Our team came together and addressed the challenges with innovative and creative solutions.

The support of our Board of Directors, locally and in the UK and USA gave us the motivation to execute our duties to the highest standards possible, to the benefit of the poor, vulnerable and destitute communities we serve.

We recognised that every young child, every parent, every young adult, every unemployed person, every new mother who made use of our service during 2021, were also struggling, not only with socio-economic issues, but with the changes that came with the worldwide pandemic. Our staff members, in addition to their normal workload, had to deal with their own reactions to the changes and support our beneficiaries as they navigated the changes of school closures, loss of jobs, loss of family members or loved ones due to Covid.

Our internal mottos for 2021 were “Stronger Together” and “The road to tomorrow is paved with new hope”. We are certainly looking at 2022 in a different manner, knowing that as a strong team we can take on the challenges and opportunities, but that we need to ensure that we plan for the future, to sustain our crucial services, so that the generations to come can also benefit from experiencing hope. Our Future Fund has been born out of this, where every project will strive to save for a rainy day, to ensure the future of services to our beneficiaries.

As you will notice from the reports, we provided thousands of meals during 2021, which is certainly not our core focus. However, no person, young or old, can function on an empty stomach and nutrition support has therefore become a major part of everyday life, before we can even begin with our core business of teaching or training.

Well done to the Thembalitsha Team during 2021 and a huge thank you to our loyal and new supporters who believe with us that we can change lives and restore hope to the people of South Africa.

Monica Folscher
Managing Director

AVERAGE NO. OF BENEFICIARIES ASSISTED THROUGH
THEMBALITSHA'S SERVICES EACH QUARTER:

5840 +

THEMBALITSHA UK

Raising and channelling funds to the work of the Thembalitsha Foundation South Africa.

Because of the continued challenges of COVID, maintaining the status quo was quite an achievement for TUK in 2021. Continued consistent communication with our donors and our team remained a top priority as did the successful roll out of this year's campaigns: Mother's Day and #Active4Hope's London Marathon.

We said goodbye to several of our Board Members this year. Both Jo Terry and Allison Aldous tendered their resignations as did Jan Scholtz, our representative from the South African Board. We are very grateful to have Anthony Geard (current South African chairman) step into his place. At the close of this (2021) year our team leader, Jacqui Torr, will also be stepping down. We remain so very grateful for all of those that have given their time to Thembalitsha UK over the years.

As mentioned above, we started the year with a Mother's Day campaign in support of both Mama Themba and Themba Training. This is a creative opportunity for those looking to show their moms love by purchasing an e-card that will make a world of difference in the life of a new mom and her child- while creating employment opportunities for women at Themba Training. The ripple of benefits grows every year!

This year's London Marathon was a great success! We raised just over R85,000 (4000 GBP) through the stamina of our running partners and their generous supporters. We want to give special thanks to our runners: Adam Powell (in person event), Samuel Ngidiwe (virtual runner), Craig Peters (virtual runner), Paul Reynolds (virtual runner) and the Thembalitsha South Africa relay team!

With the success of the campaigns mentioned above, the continued generosity of our monthly givers and the annual gift made by the Souter Charitable Trust we were able to maintain a healthy level of support to our projects in South Africa and we couldn't be more grateful!





THEMBALITSHA USA

Raising and channelling funds to the work of the Thembalitsha Foundation South Africa. NPC

Sitting down with TUSA Chairperson: *Helen Baxter-Southworth*

I have had the pleasure of serving Thembalitsha since my first mission trip in 2010. I now consider myself a lifelong missionary. That first visit to South Africa was a life-changing experience for me for many reasons. Primarily because I was able to personally meet those we serve and witness first-hand the enormous need and tangible impact of our services. Our highly skilled staff's loving kindness, respectful care, and dedication to restoring hope are tremendous.

I am immensely grateful for the opportunity to get to meet those we serve. What a privilege to walk alongside our staff as they work in the homes and communities and schools where we serve. This is not a one and done connection or relationship. The parents and women and children and youth we teach and care for grow and return to show and tell us their stories.

A highlight this year from a TUSA point of view, for me, is adding new TUSA board members, Mario Davis and Nonhlakanipho Msibi – both born and raised in South Africa and living in the US. Their first-hand knowledge of the opportunities back home, their enthusiasm and vision for Thembalitsha is a huge energy boost. It's energizing to meet (virtually) and talk to friends from around the US who are curious about the Western Cape of South Africa and want to learn what Thembalitsha does on the ground daily. We ran a "virtual mission" again this fall to do just that, and this was a very uplifting experience on both sides of the Atlantic – to show our hard-working staff in South Africa we care on this side of the world.

The biggest challenge or opportunity right now is communicating more broadly here at home (USA) the great work that Thembalitsha is doing. It is also not being able to come to South Africa to visit our projects and staff and chip in due to travel restrictions in place because of COVID.

In 2022, I'm hoping we can get more people in the US involved in Thembalitsha – to become "ambassadors" for Thembalitsha. To get the word out about the good work we do and the opportunity to replicate our successful projects with more friends here in the US.

In closing, I continue to be incredibly grateful to be a part of the Thembalitsha team.



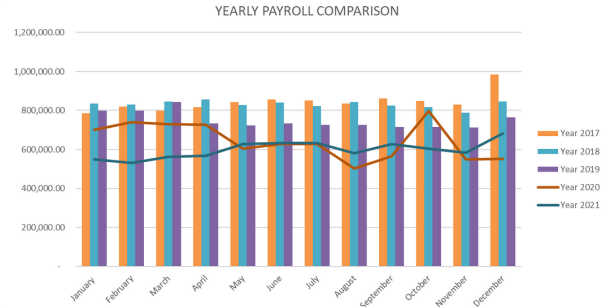
HUMAN RESOURCES

During 2021 we have talked about challenges, struggles, opportunities and determination. And as I reflect on the past year, it seems appropriate to acknowledge what a year it has been. It was far from a normal year but the staff rose to the challenge and together we focused on the overall strategy for the year to reach our end goal. A big thank you goes out to each and every staff member for their contribution and commitment!

34% increase
in staff
turnover



3.9% decrease
in workforce



HUMAN RESOURCES ONLINE

The HR and Payroll department successfully conducted meetings, training sessions, team buildings, and recruitment virtually through various online platforms. Employees and managers were introduced to the self service functionality of the online HR and Payroll software and are now able to apply, capture, view, authorise and initiate tasks with workflow approvals.

HEALTH AND SAFETY

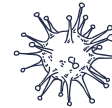
A health and safety specialist, Albertus Koorts, was appointed to address new and increased safety requirements as set out by the Department of Labour. Thanks to Albertus' empirical knowledge, attention to detail and a trained eye for danger, many lives have been saved and unnecessary incidents avoided.



1 reported injury



0 serious injuries



1 reported covid case

HEALTH4ME MEDICAL INSURANCE

Private healthcare solutions, like medical schemes, remain unaffordable for a large portion of the workforce. Momentum health4Me allows employer groups to offer cost-effective healthcare cover to their employees. It addresses the challenge through benefit design that provides employees with improved access to quality, private healthcare and additional benefits. The option is offered to School of Hope staff as a fringe benefit added to their remuneration packages (specific funder supported) and will be reviewed annually. It is further an effort to decrease absence of teachers due to illness, doctor's appointments and long waiting lines at clinics to receive monthly chronic medication.



78% : 22%
female male



African 38%
Indian 0%
Coloured 44%
White 18%

67%

Average performance
review percentage

MARKETING, FUNDRAISING & COMMUNICATIONS

2021, with all of its enormous challenges, was a year of connection and creativity for the Thembalitsha Marketing and Fundraising team. We believe that our team produces its best work when we are feeling connected (to each other as well as all of the people who make the work of Thembalitsha possible) and creative.

If COVID has taught us anything, it's that:

- coming together and connecting is a gift AND
- creatively thinking outside the box is essential in these times.

What we want you to know is that any success or highlight shared below is a collective effort and would not be possible without the help of MANY different people. We also know that any challenge faced was way more manageable when we approached it collectively– the shared responsibility of the group.

Government

We continue to grow in strength when it comes to working with our Government partners. Both School of Hope and Thembanani receive quarterly support from the Western Cape Education Department. (Thembanani received rave reviews from them with the new addition of the Grade R classroom in 2021). We are also delighted to report that all three ECD centres are now supported by a monthly Department of Social Development subsidy. Well done Project Managers!

Institutional Funders (Grants)

Throughout 2021, we have experienced incredible generosity, flexibility, and support from our Institutional partners. We have received reassurance from several that they are committed to walking a long road with Thembalitsha and really want to see our projects be a success! Patrizia Foundation, Souter Charitable Trust, Ackerman Family Trust, Capital Parts and Equipment, Pick N Pay Foundation, Old Mutual Trust, Nussbaum, and countless others have generously invested in our work.

Individual Giving (Campaigns)

Our team is incredibly proud of our 4 annual campaigns that continue to bring new individuals and revenue to Thembalitsha. Our Mother's Day campaign raised funds across the globe, seeing a nearly 1000% increase in the number of people who gave this year. #Active4Hope continued with 1 in-person entry and 4 virtual entries in the London Marathon, raising nearly £5000 through Thembalitsha UK. Sponsor a Desk continues to gain traction with a nearly 100% retention rate and new individuals signing up regularly. Finally, our "Every. Story. Matters" #GivingTuesday campaign was a great success– crushing our initial target by over \$7,000.

Looking ahead to 2022, the M and F team is focusing on Thanksgiving and has chosen "Anticipating Gratitude" as this year's theme for our work. We believe, without a doubt, that "a grateful heart is a magnet for miracles" and we couldn't be more delighted to walk this road together.

MARKETING, FUNDRAISING & COMMUNICATIONS

2021 Campaigns

Mother's Day Campaign:

The UK celebrated Mother's Day in March and the US and South Africa in May by selling E-Cards, designed by a local artist; Artoflife By Mel online. It was a success, especially with the amount of new donors acquired!

2020:

- 18 Donors
- R10,000 raised

2021:

- 106 Donors (489% Increase)
- R35,095 (251% Increase)

London Marathon Campaign:

We had 4 virtual runners and one in-person runner this year to fundraise and run for the Virgin Money London Marathon. It was so fun having people run globally and share their passions for Thembalitshe Foundation.

2020:

- 40 Donors
- R46,500 (£2,213) raised

2021:

- 97 Donors (143% Increase)
- R85,008 (£4051) raised (83% increase)

#GivingTuesday Campaign:

This years campaign focused on "Every Story Matters" showcasing our lovely students. We smashed our \$15,000 goal, raising over \$20,500!

2019:

- 17 Donors
- \$5,200 raised

2020:

- 46 Donors (171% Increase)
- \$12,980 raised (150% increase)

2021

- 58 Donors (26% increase)
- \$20,500 (58% increase)

Sponsor a Desk Campaign:

Sponsor a Desk programme continues to be a reliable source of recurring income throughout the year. Sponsor a Desk has nearly 100% retention rate.

In Q4, we secured 10 new desks through an amazing supporter, Adam Powell.



Run with us

LONDON MARATHON

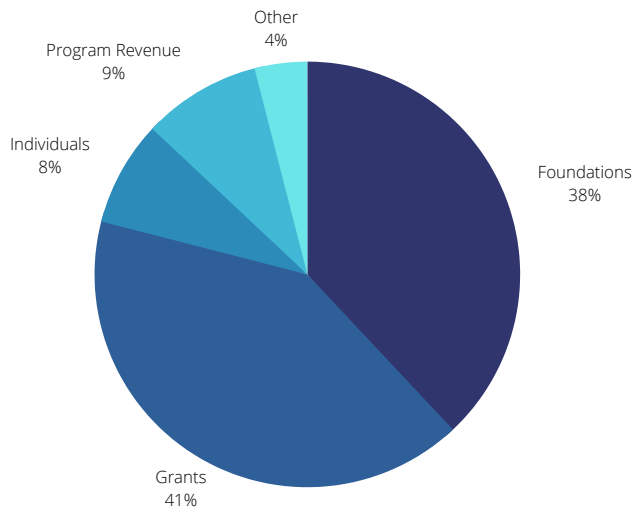
EVERY STORY MATTERS

WE RAISED \$20,500

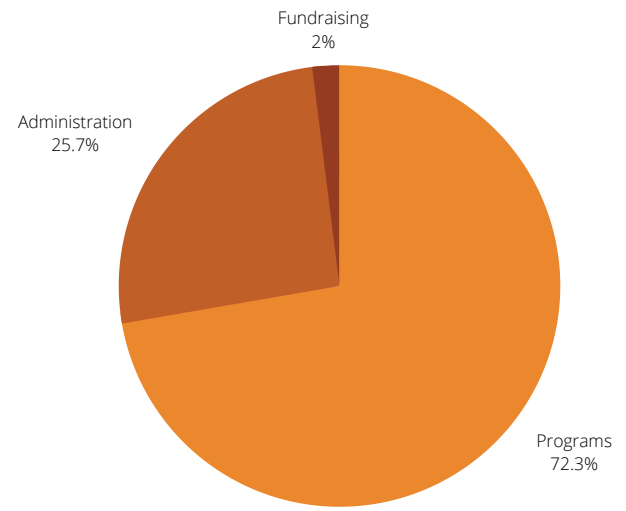
SPONSOR A DESK

Thembalitsa Foundation NPC has adopted the principles of good corporate governance, which requires conducting business in an honest, ethical and transparent manner. Thembalitsa has a zero tolerance approach to fraud and fraudulent transactions. All our internal control systems, policies and procedures are intended to keep our staff members accountable and give confidence to current and new funding partners that their contributions are well managed and meet all criteria, standards and ethical business principles. Our unqualified audited annual financial statements are available on request and published on our website.

2021 FINANCIALS



Income



Expenses

2021 Budget Year to Date (December 2021)	TOTAL	TF	TCG	VOH	TT	SOH	MT	GL	AGA	TC	The Hub	Thembani
Budgeted Income	11,468,087	2,774,076		47,800	447,600	5,602,874	343,000	499,344	727,550	261,200	177,440	587,203
Budgeted Expenses	12,184,552	3,046,630	133,560	339,650	454,752	5,657,647	407,815	505,392	436,043	314,792	363,282	524,989
Budgeted Profit / (Loss):	(716,465)	(272,554)	(133,560)	(291,850)	(7,152)	(54,773)	(64,815)	(6,048)	291,507	(53,592)	(185,842)	62,214

2021 Actual Year to Date (December 2021)	TOTAL	TF	TCG	VOH	TT	SOH	MT	GL	AGA	TC	The Hub	Thembani
Actual Income	11,939,098	2,630,935	(445,754)	(434,991)	466,658	6,424,606	533,818	708,542	715,679	241,952	249,303	848,350
Actual Expenses	12,705,412	3,427,681	157,803	385,511	435,222	5,638,936	508,444	524,098	446,575	266,395	329,171	585,576
Actual Profit / (Loss):	(766,314)	(796,746)	(603,557)	(820,502)	31,436	785,670	25,374	184,444	269,104	(24,443)	(79,868)	262,774



Health



MAMA THEMBA

Mama Themba has had a very productive and challenging year. Due to Covid levels during Quarter 1, our Peer Counsellors were seconded from the medical facilities to our office. They assisted with many aspects of our work as no volunteers were able to work in office due to our maximum capacity being reached with staff. Our staff also upskilled our training during this time. We were the first in the Foundation to be vaccinated, organised by the Department of Health.

To maintain our service to pregnant and breastfeeding women, we adapted our service to provide Support Groups via WhatsApp. Funding was secured and received in Quarter 2 to purchase cell phones and the equipment needed for vlogging to aid our Peer Counsellors in supporting and training women via WhatsApp. Our Mother's Day Blanket Drive was hugely successful. This resulted in R40,000 globally which equated to 899 blankets! Our funding has been largely due to overseas funders. It remains very difficult to source funding in South Africa.

A faith-based group has assisted us in collecting donations of clothing, blankets and knitted items for our beneficiaries, as they are unable to access the hospital. (Our volunteers are still unable to work in the hospitals.) We deliver our Care Bags to 2 hospitals and one collects from us. Our Donations of Goods in Kind remain huge and we truly could not sustain our services without all our home-based volunteers who supply us with these items.

Appointing a part-time Office Administrator has resulted in a strong Social Media presence and therefore more donations of items we need, as well as assisting with the workload.

We are extremely grateful to all our Donors, Partners, Ambassadors and Volunteers for their generous contributions and support during 2021 and to our Staff and Thembalitsha colleagues for doing their best despite the practical constraints.



BENEFICIARIES

5,022

Women and Babies
in Hospitals



CARE BAGS

2492

To Newborn and
Premature Babies



EDUCATION & SUPPORT

Facilities: 3216

Support Groups: 1193



FACILITIES ASSISTED

5 Clinics

3 Hospitals



VOLUNTEERS

Packing Care Bags: 4

Knitting & Miscellaneous: 100



BLANKET DRIVE

+700 donated blankets

Lindy Officer
Project Manager



Education



AGAPE / GRACELAND / THEMBANI

After a challenging 2 years in a global pandemic, we are still able to celebrate our achievements for our schools and our learners.

As of 2021, all of our Early Childhood Development Centres are supported by the Department of Social Development with a monthly subsidy. Thembani Educare Centre was certified to teach Grade R and is subsequently receiving support from the Western Cape Education Department. We were excited to celebrate our first Grade R graduation as most of the learners have been with Thembani since they opened in 2019. It was a very special occasion for all involved.

We were so grateful to have the support of Patrizia Foundation in providing what we needed to create stimulus packs for the children. This offered us the reassurance we needed to know our children would continue to have learning support- even in lockdown. We are also excited about our partnership with BookDash. Through their generosity we were able to send 1-2 books home with each of our little learners in support of our early literacy programming. Finally, it was an absolute delight to get the children involved in the garden project this year. Providing nutritious meals for the kids now includes lessons in farming and growing your own food. The children had a ball being a part of the process!

We are so appreciative of our hard working teachers and staff members who help make our schools a safe and welcoming learning environment, thank you to our excellent hard working team; from the Board to every individual staff member doing their part in ensuring we continue to achieve our mission. Thank you all for standing together as a resilient team, never giving up HOPE.

It is such a pleasure for us to work with the Thembalitsha team as a whole and we look forward to continuing this great work in 2022!

Thabisa Mdolomba
Agape Principal/Project Manager

Elizabeth Solomons
Graceland Principal/Project Manager

Michsaan Willemse
Thembani Principal/Project Manager



EDUCARE CENTRES
3



BENEFICIARIES
144 Children



NUTRITIOUS MEALS
50115
(Breakfast, Snack & Lunch)



STIMULUS PACKS
144 Children



GRADUATES
69 Children prepared
and ready for Gr R and Gr 1.

SCHOOL OF HOPE

School of Hope teachers and learners once again had to adapt during 2021 to government requirements in the management of the Covid pandemic. Completion of the required academic content per grade level remained a concern for management, as a significant amount of teaching time has been lost due to lockdowns.

Our matriculants and all teaching staff really put in extra effort to cover the curriculum and make up for lost school hours. We are proud to once again be above the national (76.4%) and provincial (81.2%) pass rates with our results of 85.7%. This was the 12th Matric class to receive their Matric Qualifications from School of Hope.

Our available space to accommodate learners with the required distancing, remained a challenge throughout the school year. The School Management Team has started exploring additional space within the same complex as a potential expansion possibility. The average number of learners on our waiting list was 100, confirming the desperate need for accommodating more high risk learners in their effort to better their future. Our fully equipped Life Sciences Laboratory has added immensely to the introduction of the Science Stream to SOH. Science stream learners now have access to top-notch Life Sciences curriculum contents and apparatus like their peers in other schools across the Cape Flats area.

The Art Society, which includes a production crew, an art club, and a dance/drama group, has been established at SOH. This society aims to provide a platform outside of academics for our learners to express and showcase their gifts and talents as a motivation for their peers to keep their "eyes on the prize".

We are extremely grateful for funding received during 2021 to purchase a school minibus for the transportation of learners and teachers. which will make school visits, excursions, and other activities much easier and more cost effective for teachers and learners.

We concluded the school year with a staff development workshop titled "Re-defining at-risk children and youth". The workshop provided a platform for teaching staff to refresh their knowledge of the caliber of learners they teach, as well as an opportunity for our new teachers to gain a clear understanding of the types of learners served at SOH. Retention of learners and staff remains high on our agenda. We had a 2.35% drop-out rate for learners during 2021. We have to replace 2 teachers for the 2022 school year.

We are slowly working towards more market related compensation for our teaching corps and we are extremely grateful for improved salaries, medical insurance and support for further studies that were made possible due to funder support.

Ade Dyewo

Principal/Project Manager



BENEFICIARIES

170 Learners



NUTRITIOUS MEALS

16 768

(Breakfast, and Lunch)



ACADEMIC PROGRESS

GRADE 8 - 11 = 93%

GRADE 12 - 85,7%



DROPOUT RATE

Due to the pandemic, 4 (2,3%) of the 170 beneficiaries failed to return to school.

We hope to see these learners return in 2022.



Training



THEMBA CONNECT / THEMBA TRAINING/ THE HUB

Once again, our services were severely impacted by the Covid pandemic and restrictions in terms of group sizes and our interaction with the community. Even our Annual Adelaide's Got Talent were conducted as an online event, which did not give the same community cohesive feel as previous years.

Two of our staff members were dismissed for fraudulent transactions midway through the year, which impacted on service delivery. On a positive note, Sakhumzi Klaas stepped in to stabilize services, engage with the community and will facilitate services based on the needs of the community going forward.

This year, we were able to make our sewing training courses available again within the constraints of Covid Regulations. We start developing a space for other community members to access knowledge, information and training for other needs that they might have in terms of their skill development journey.

Themba Training is so grateful to have been able to provide quality sewing contract services to our existing clients, re-establish ties with clients who have been 'quiet' and start producing products for new clients. The TT team was invited to Kamers in October 2021, which provided exposure for the project but more importantly, inspiration for our sewing contractors to use in their own small businesses.

We have secured the services of 2 consultants to assist with facilitating our Intermediate and Advanced Sewing Courses and workshops, as well as an assistant to help manage our Social media accounts. Together with 2 long term volunteers and 2 sewing contractors, we have served our community well. We have also been rethinking our online shop, developing the brand and sourcing items to stock the shop, we look forward to launching it in the next few months.

Training sessions at The Hub in Grabouw covered nutritional training for ECD practitioners, financial management training, POPI act training, Health & Safety training and sustainable food garden training.

Our biggest challenge remains getting sponsorship for these training sessions, as participants are either not in a position to pay for training or would only attend training for which they receive a government stipend to attend. Our training facility has been rented out as an income generating part of our training to other community organisations.

We are extremely proud of the implementation of our food garden training and children at Educare Centres participating in the growing and enjoyment of fresh vegetables.



HUB TRAINING SESSIONS
122 Trainees



SEWING TRAINEES
31 attendees



PRODUCTION LINE
9 Brands | 3050 Products



MOBILE TOY LIBRARY
327 Children benefiting from the services



SAVEACT
30 Members



Thembalitsha Foundation is incredibly grateful to our leadership, staff, beneficiaries and partners both local and abroad.

We are proud of the accomplishments we achieved as an organisation in 2021 and believe through a continued commitment to our values that we will see further success in 2022.

Thank you for partnering with us in restoring HOPE!

THEMBALITSHA FOUNDATION

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NPO: 007-490 | Registration no: 1997/003064/08 | Tax exemption no: 18/11/13/462 | VAT Registration: 4530240862 | PBO: 13 00 00462

www.hope.org.za