

2025

ANNUAL REPORT *January - December 2025*



THEMBALITSHA

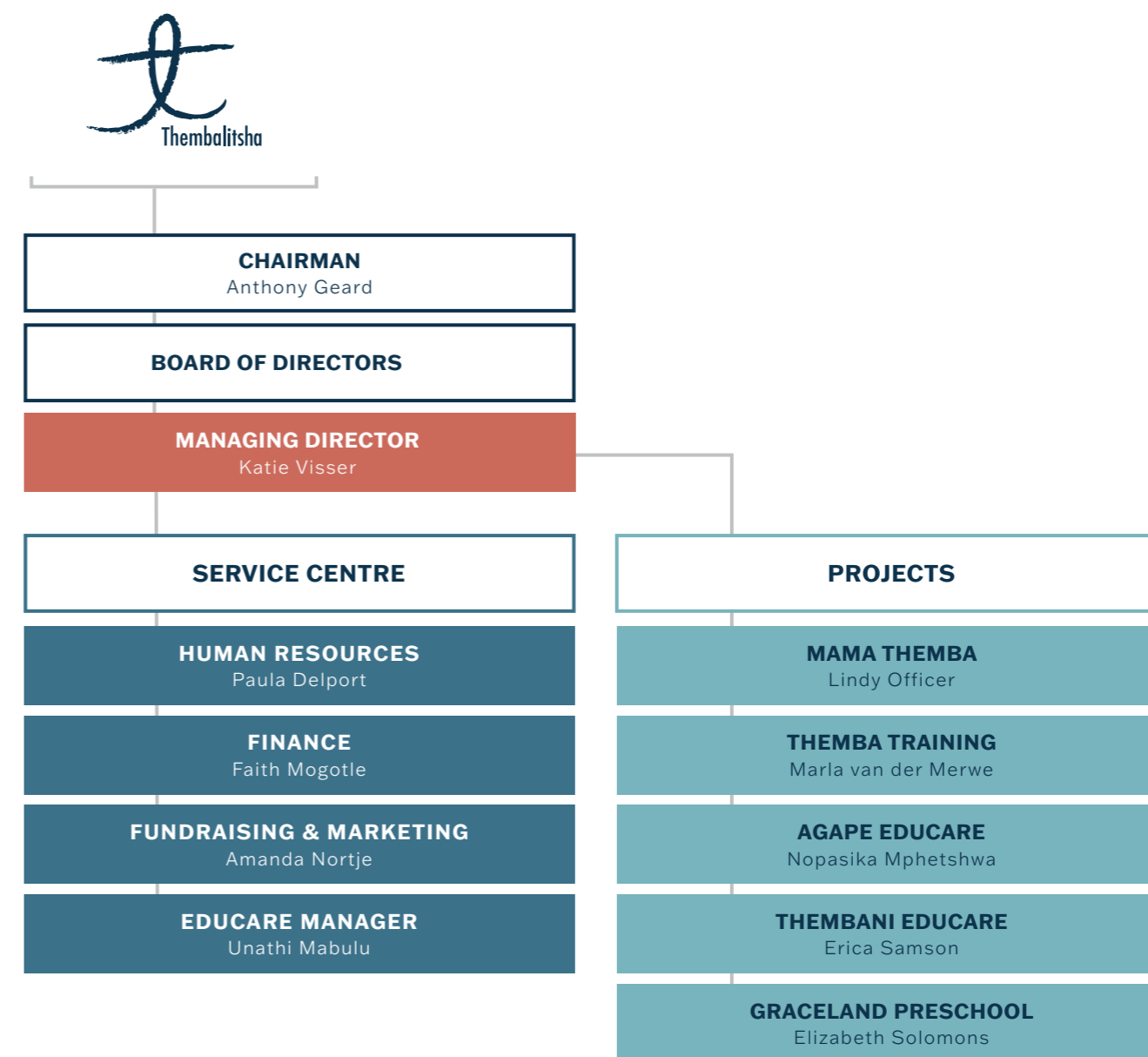
www.hope.org.za

Working to Restore Hope and Develop Self-Reliance

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ORGANOGRAM & BOARD OF DIRECTORS



UNITED STATES OF AMERICA

- Lindsay Ngidiwe - Co-Chairman / Development
- Kirstin Henley - Co-Chairman / Secretary
- Helen Baxter-Southworth - Director

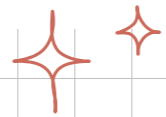
UNITED KINGDOM

- Katherine Christie - Chairman
- David Wartski - Director
- Kimberley Johnston - Director
- Andre Botha - Director

SOUTH AFRICAN BOARD

- Anthony Geard - Chairman
- Katie Visser - Managing Director
- Alison Carvalheiro - Treasurer / Secretary
- Gundo Maswime - Director
- Mark Volmink - Director
- Randall Adams - Director
- Mumtaz Khalfey - Director

- Anthony Geard - SA Representative (USA & UK)



OUR AIM IS
TO RESTORE
HOPE AND
DEVELOP PEOPLE
TOWARDS
SELF-RELIANCE.



WE EXIST TO **TRANSFORM**
THE LIVES OF THE VULNERABLE
AND MARGINALISED IN
SOUTH AFRICA THROUGH
OUR **EDUCATION, HEALTH,**
AND **TRAINING** PROJECTS.



IMPACT AT A GLANCE

331

INDIVIDUALS EQUIPPED

*with Livelihood &
Employment Skills*

75,050

NUTRITIOUS MEALS

Served to Young Educare Learners



162 CHILDREN

PREPARED FOR SCHOOL READINESS

Across Three Educare Centres

9,030 MOTHERS SUPPORTED

Through Maternal Health Education



R10,7 MILLION

INVESTED

*into Community
Development*





'Thembalitsha' means NEW HOPE.



Katie Visser

MESSAGE FROM THE MANAGING DIRECTOR

Globally and within South Africa, 2025 continued to be shaped by economic pressure, rising social need and persistent youth unemployment. For the non-profit sector, this translated into growing demand for services alongside ongoing sustainability and funding challenges.

Against this backdrop, 2025 was a year of intentional preparation for Thembalitsha Foundation, marked by a deep commitment to strengthening our foundations while positioning the organisation for future impact. While the School of Hope closed in 2024, having fulfilled the core social need for which it was established. Its legacy continued to shape our direction, grounding us in responsible stewardship and strategic clarity as we shifted our focus firmly towards building forward.

A significant portion of the year was devoted to the development of H-Cubed — Head, Heart and Hands — our holistic

youth development initiative. Careful planning, partnership engagement and strong governance oversight have ensured that H-Cubed is being developed on a sustainable and impact-driven foundation.

Alongside this, our Educare centres continued to provide stable and nurturing early childhood development environments. As a natural extension of our ECD work, we adopted the Children's Book Club at Kuyasa Library, integrating literacy and nutrition to support foundational learning. Mama Themba remained a place of dignity and care for vulnerable families, with a growing vision to strengthen support and education for mothers and babies during the critical first 1,000 days. Themba Training continued to advance practical skills development and employability pathways.

Most importantly, I wish to acknowledge our dedicated staff, who are the heart

of our organisation and the driving force behind the consistent, compassionate and high-quality service delivered to our communities. Their commitment and servant-hearted approach ensure that we remain rooted in our values and ready to respond to evolving needs. At our core, we remain a service-driven organisation committed to restoring hope, dignity and opportunity in the communities we serve.

I also extend my sincere appreciation to our Chairman, Anthony Geard, for his thoughtful leadership and sound guidance, and to our Board for their active governance and oversight. As we look ahead, we remain rooted in our mission and ready to serve with integrity, resilience and purpose.

K Visser

KATIE VISSER
Managing Director

MISSION, VISION, & VALUES

WE ARE HOPE RESTORERS. WE ARE THEMBALITSHA.

The Thembalitsha Foundation has been working with communities in South Africa since 1997, inspiring change and offering a hand-up rather than a hand-out. We are a diverse team of people, committed to addressing the socio-economic challenges of the poor, vulnerable and marginalised people of the Western and Eastern Cape, through healthcare, education and training.

OUR MISSION is to transform the lives of the destitute, forgotten and vulnerable in South Africa through educational, health and training projects. **OUR VISION** is to restore hope and develop people to a point of self-reliance. **OUR CORE ORGANISATIONAL VALUES** are Teamwork, Integrity, Compassion, Stewardship, Professionalism, and Loyalty.

MESSAGE FROM THE CHAIRMAN

In reflecting on 2025, the themes of consolidation and preparation stand out for me. "Consolidation" because the board of Thembalitsha Foundation and our associate TUK and TUSA boards strengthened their respective governance practices and board members grew in their respective roles, our financial situation continued to improve and the foundation reflected on a period of profound change that included the closure of the School of Hope on account of the cessation of government support. "Preparation" because our management team carefully approached the opportunity to re-imagine and re-set the original vision of the School of Hope and laid the ground for the launch of H-Cubed in 2026 as an extension of Themba

Training. In addition, we evaluated the opportunity to embrace a "start-up" education and nutrition support project in Khayelitsha and, after appropriate due diligence, decided to embrace and onboard the Kuyasa library project.

Accordingly, we approach the second half of the decade and our 30th anniversary with a clear strategic plan, strong leadership, adequate funding, motivated and purpose-driven staff and opportunities to grow and expand the positive impact we are making on the society in which we live.

I celebrate our track record of nearly thirty years' service in the fields of education, training and healthcare, the dedication and work ethic of our



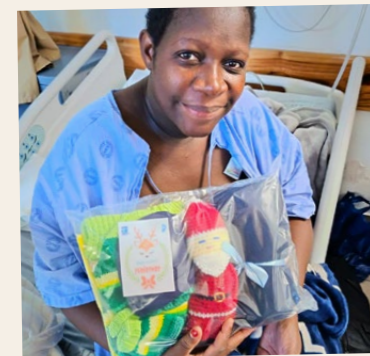
Anthony Geard

Anthony Geard

ANTHONY GEARD
Thembalitsha Foundation Chairman

MAMA THEMBA

Many mothers face limited access to accurate maternal health information, contributing to preventable health risks during the first 1,000 days of a child's life.



WHAT WE DID:

Peer counsellors provided **ANTENATAL AND POSTNATAL EDUCATION, COUNSELLING** and **CLINIC-BASED SUPPORT** across multiple health facilities.

WHY THIS MATTERS:

By strengthening **MATERNAL KNOWLEDGE** and **CONFIDENCE**, Mama Themba contributes to healthier early childhood development and **IMPROVED LONG-TERM WELLBEING** for vulnerable families.

Support Feedback of Impact & Hope:

"This is the third baby I have given birth to. With my previous babies, I did not feel safe to be open about my history. This is the first time I have felt safe. You didn't judge me, you explained everything in a way I could understand.

I am now breastfeeding my baby because you explained all I needed to know about HIV, and that if I follow the guidance you have given me, I can safely do so. You are a very special lady, Pinky. I will refer everyone I know to Somerset Clinic to you, because of my great experience."

CLINICS SUPPORTED:

- Gordon's Bay
- Sir Lowry's Pass
- Somerset West
- Macassar Day Hospital & Clinic

HOSPITALS SUPPORTED:

- Macassar Day Hospital,
- Stellenbosch Hospital
- Helderberg Hospital (High Risk Maternity Unit)

Lindy Officer
MAMA THEMBA
Project Manager



HOW TO GET INVOLVED

BECOME A VOLUNTEER

Email Mama Themba at mamathemba@hope.org.za

9,030 MOTHERS
received ongoing support and education.



Mothers reported

INCREASED CONFIDENCE AND REDUCED STIGMA

when accessing health services.

88.6% OF SUPPORTED MOTHERS

adopted breastfeeding practices, improving infant nutrition outcomes.



Erica Samson
THEMBANI EDUCARE
Project Manager | Principal

Nopasika Mphetshwa
AGAPE EDUCARE
Project Manager | Principal

Unathi Mabulu
EDUCARE MANAGER

Elizabeth Solomons
GRACELAND PRESCHOOL
Project Manager | Principal | Teacher

EDUCARE CENTRES

AGAPE EDUCARE, THEMBANI EDUCARE, & GRACELAND PRESCHOOL

Children from vulnerable communities often enter formal schooling without foundational developmental readiness.

WHAT WE DID:

Agape, Thembani and Graceland Educare centres provided

- STRUCTURED EARLY LEARNING,
- NUTRITIOUS MEALS, and
- HOLISTIC DEVELOPMENTAL SUPPORT.

WHY THIS MATTERS:

Early childhood readiness increases the likelihood of

- SUCCESSFUL TRANSITION INTO FORMAL EDUCATION,
- LAYING FOUNDATIONS FOR LIFELONG LEARNING and FUTURE OPPORTUNITY.



Children demonstrated

IMPROVED LANGUAGE, MOTOR, & SOCIAL DEVELOPMENT

aligned with Grade R readiness milestones.

HOW TO GET INVOLVED

SPONSOR A DESK
& be part of their story

hope.org.za/sponsor-a-desk



74-85% AVERAGE ATTENDANCE REMAINED STABLE

reflecting consistent family engagement and programme trust.



Key Educational Milestones Reached

- RECOGNISING & KNOWING THEIR NAME & SURNAME
- COUNTING FROM 1 - 10
- UNDERSTANDING VOLUME
- UNDERSTANDING NIGHT & DAY
- UNDERSTANDING TIME
- NAMING & IDENTIFYING COLOURS
- SHARING & TAKING TURNS
- GROUP PLAY
- FOLLOWING INSTRUCTIONS
- UNDERSTANDING EMOTIONS
- WALKING BACKWARDS
- TUMBLING, SKIPPING, & HOPPING FORWARD
- GROSS & FINE MOTOR SKILL
- COPYING SHAPES & LETTERS
- CUTTING WITH SCISSORS
- COLOURING WITHIN THE LINES
- BALL SKILLS



Learning IS FUN!

AGAPE EDUCARE

GRACELAND PRESCHOOL

THEMBANI EDUCARE

Learner Enrolment & Graduation

| AGAPE EDUCARE | GRACELAND PRESCHOOL | THEMBANI EDUCARE |
|--|--|--|
| ENROLLED: 57 Children | ENROLLED: 30 Children | ENROLLED: 75 Children |
| GRADUATED: Pre-Grade R (4-5 Years): 33 | GRADUATED: Pre-Grade R (4-5 Years): 18 | GRADUATED: Pre-Grade R (4-5 Years): 35 |

Average Attendance: 2025

| AGAPE EDUCARE | GRACELAND PRESCHOOL | THEMBANI EDUCARE |
|--|--|--|
| 2025 AVERAGE: 78.9% | 2025 AVERAGE: 74.9% | 2025 AVERAGE: 85% |
| Attendance varied slightly due to seasonal and external factors. | Winter attendance decreases as many learners walk to school. | Attendance is mostly consistent but is affected by illness during winter |

Teacher-to-Learner Ratios

| AGAPE EDUCARE | GRACELAND PRESCHOOL | THEMBANI EDUCARE |
|---|---|---|
| 3-4 YEARS: 1 Teacher: 24 Learners | 3-4 YEARS: 1 Teacher: 13 Learners | 3-4 YEARS: Class 1 Teacher: 20 Learners Class 2 Teacher: 20 Learners |
| 4-5 YEARS: Class 1 Teacher: 16 Learners Class 2 Teacher: 17 Learners | 4-5 YEARS: 1 Teacher: 18 Learners | 4-5 YEARS: Class 1 Teacher: 15 Learners Class 2 Teacher: 20 Learners |

EDUCARE PERFORMANCE OVERVIEW

2025 INSIGHTS

75,050

NUTRITIOUS MEALS
supported children's physical development & learning capacity.

THEMBA TRAINING

Limited employment opportunities and skills gaps prevent many adults from accessing sustainable income pathways.

WHAT WE DID:

Themba Training delivered PRACTICAL, VOCATIONAL, and ENTREPRENEURIAL TRAINING PROGRAMMES supported by MENTORSHIP and COMMUNITY PARTNERSHIPS.

WHY THIS MATTERS:

By equipping individuals with PRACTICAL SKILLS and CONFIDENCE, Themba Training SUPPORTS ECONOMIC INDEPENDENCE and Reduces long-term vulnerability.



Marla van der Merwe
THEMBA TRAINING
Project Manager



331 COMPLETED SKILLS TRAINING PARTICIPANTS

Gaining Practical Employment & Business Capabilities.

Participants launched micro-enterprises and

ACCESSED NEW LIVELIHOOD OPPORTUNITIES.

Training activities generated

R388,244
IN INCOME

demonstrating real and meaningful economic participation.

DID YOU KNOW: In 2025, around 3900 people visited Yethemba Place.



HOW TO GET INVOLVED

SPONSOR A TRAINING OR VOLUNTEER YOUR SKILLS

Email Themba Training at thembatraining@hope.org.za

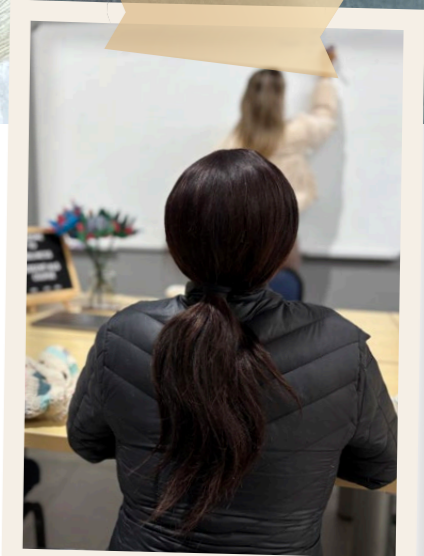
Dimpho's Story of Impact & Hope:

Dimpho's journey began when Lindsey met her during a community outreach programme and recognised her quiet determination, despite limited opportunities and a lack of formal training. Believing in her potential, Lindsey sponsored her to attend the Business Essentials Course at Themba Training in August 2025.

There, Dimpho gained foundational entrepreneurial skills including budgeting, planning, customer service and structuring a small business. The course ignited her passion for food and catering, and she soon started her own braai stand, serving freshly prepared meals to her community. Her food became known for its flavour and warmth, reflecting her growing confidence and pride.

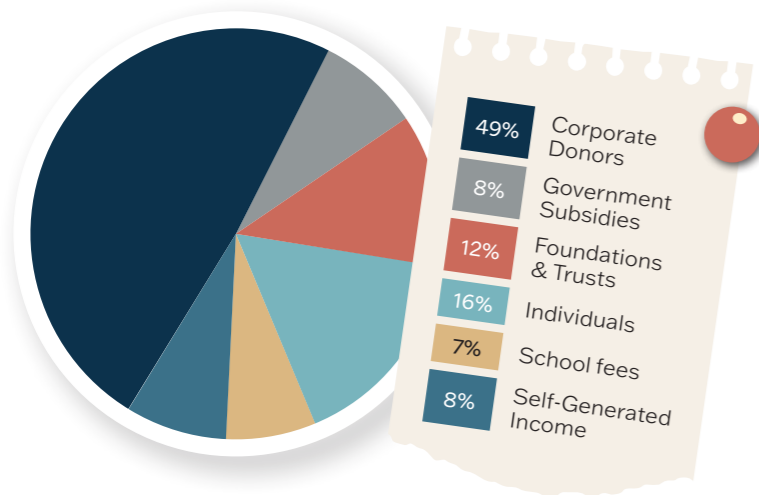
In October 2025, she enrolled in the Barista Course at Themba Training. By then, her transformation was evident. Her confidence had blossomed and she carried herself with a renewed sense of purpose and self assurance. Today, Dimpho continues to run her braai stand. While challenges remain, her resilience sets her apart. Each obstacle becomes an opportunity to grow stronger and more determined.

Dimpho's story shows what happens when the public partners with Themba Training to invest in potential. With the right opportunity, support and training, potential can truly be transformed into purpose.



FINANCE

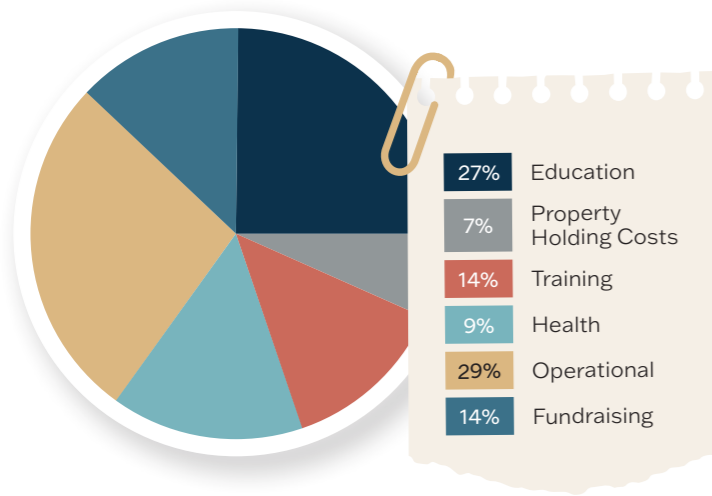
- R10.7 MILLION INVESTED in community PROGRAMMES AND SERVICES.
- 56% OF EXPENDITURE directed toward EDUCATION AND HEALTH INITIATIVES.
- CORPORATE PARTNERSHIPS remained the PRIMARY FUNDING DRIVER (49%).
- RESPONSIBLE FINANCIAL STEWARDSHIP enabled PROGRAMME STABILITY during organisational transition.



INCOME

| |
|----------------|
| R 5 214,832.00 |
| R 878,008.00 |
| R 1 259,349.00 |
| R 1 755,028.00 |
| R 758,690.00 |
| R 880,363.00 |

TOTAL: R 10,746,270



EXPENSES

| |
|----------------|
| R 2,717,778.00 |
| R 674,084.00 |
| R 1,472,422.00 |
| R 931,637.00 |
| R 2,981,984.00 |
| R 1,406,734.00 |

TOTAL: R 10,184,639.00

THEMBALITSHA'S TRANSPARENCY STATEMENT:

As part of our commitment to transparency and accountability, Thembalitsa Foundation undergoes an annual audit by Deloitte & Touche.

These audited financial statements are made publicly available on our website, providing further assurance to all stakeholders that we are managing resources effectively and responsibly.

HOPE HEROES



WE ARE ENDLESSLY GRATEFUL TO OUR AMAZING **HOPE HEROES**. YOUR UNWAVERING SUPPORT EMPOWERS THEMBALITSHA FOUNDATION TO BRING HOPE AND TRANSFORMATION TO OUR COMMUNITIES.

SPONSOR A DESK

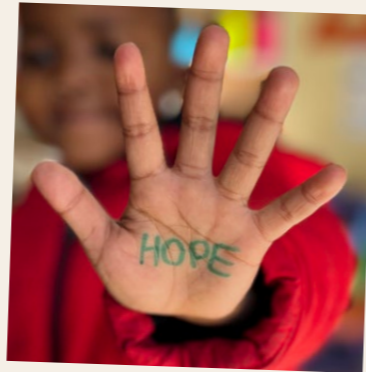
Sponsor A Desk is more than just providing a seat in a classroom—it's a chance for a child to learn, grow, and build a brighter future. With just 46% of South African youth able to access secondary education, this initiative provides a simple yet powerful way to help break the cycle of poverty. For just \$20 a month, you can provide a student with essential resources such as textbooks, training, and counselling support.

More than just a desk, your sponsorship opens doors to education and opportunity, equipping students with the skills they need to uplift their communities. As part of a global community, you'll receive updates and stories, witnessing firsthand how your generosity transforms lives.

HOW TO GET INVOLVED

1. **CHOOSE YOUR DONATION:** Sign up to give \$20 a month or more.
2. **MAKE AN IMPACT:** Your contribution provides essential resources for students.
3. **STAY CONNECTED:** Receive updates and stories on the students you support.
4. **SEE THE CHANGE:** Watch how your generosity transforms lives

CLICK HERE OR SCAN THE QR CODE TO DONATE TODAY!



JOIN US FOR A COFFEE AT YETHEMBA PLACE.

YeThemba Place, "a place of hope", is where Thembalitsha's Head Office and the expansion of our Themba Training project joined forces in a beautiful but industrial setting. This is the place where people from different walks of life can come together and interact, enjoy a cup of coffee, buy a handmade gift and learn or share a new skill.



#BestCoffeeEver

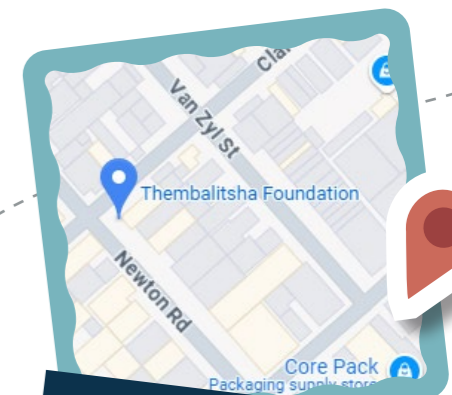
Come visit our gift shop! We sell unique handmade items made by local suppliers.

* Meet the Thembalitsha Foundation Team



GET IN TOUCH

- **YETHEMBA PLACE:**
45 Newton Road, Gants Plaza, Strand, South Africa, 7140
- **CONTACT NUMBER:** 021 852 3425
- **WEBSITE:** www.hope.org.za



YeThemba Place

FIND US ON ONLINE

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